

Temple Ewell Church of England Primary School

EQUALITIES ACTION PLAN

2022-2024

The Equality Action Plan has been reviewed in light of the Flagship Inclusion Quality Mark and the resulting Action Plan

Disability							
<ul style="list-style-type: none"> To promote equality of opportunity for disabled people: pupils, staff, parents, carers and other people who use the school or may wish to 							
Task	By (date)	Resources	Who	Impact	Impact assessment & review	Achieved	Published
To further develop resourcing to support children with specific needs such as dyslexia and ASD	July 2023	Appropriate equipment	SO	Children with specific needs fully supported in school and making good progress			
To further develop Mental Health and well being Team and action plan	July 2023	Training costs	SO & JL	Children, families and staff are supported through SEMH difficulties and develop skills to tackle such situations			

Race (including Faith and Belief)							
<ul style="list-style-type: none"> Eliminate unlawful discrimination Promote equality of opportunity Promote good relations between people of different racial groups 							
Task	By (date)	Resources	Who	Impact	Impact assessment & review	Achieved	Published
To further develop children's understanding of a diverse Britain through supported learning opportunities	July 2023	Visits, visitors	AVM	Children more aware of society locally and nationally			

Tracking vulnerable groups of children Pupil progress meetings	6 times a year to inform pupil progress meetings		AVM	Appropriate interventions are established to meet the needs of all vulnerable children			
Anti bullying week	Nov 2022 Nov 2023		AVM	The school becomes a school that says 'No to Bullying' Children develop strategies to stop bullying			

Gender and Sexual Orientation

- Eliminate unlawful discrimination and harassment on the grounds of sex or sexual orientation
- Promote equality of opportunity between women and men.

Task	By (date)	Resources	Who	Impact	Impact assessment & review	Achieved	Published
Tracking is in place to ensure gender equality in attainment and achievement. This has highlighted to issues Where there are gender differences and whether the gap is narrowing/widening.	July 2023 July 2024		AVM	Where there are significant gender gaps in the school progress is made to narrow these.			
Annual sexual exploitation training for all staff.	September 2022 September 2023		AVM	Staff have a clear understanding of sexual exploitation issues and know how to raise concerns			
Use PSHE and RSE programme (Jigsaw) across the school to positively promote understanding of issues	Ongoing	Jigsaw programm e	SO	Children have an age appropriate understanding of			

around gender and sexual orientation				issues related to gender and sexual orientation			
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Date	Notes